

ATSH-TB (100)

20 October 2000

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity Goals

1. I am personally committed to safeguarding the legitimate rights and aspirations of every member of the Brigade. I will not tolerate attitudes, behavior or procedures that discriminate against any individual. I expect every soldier and family member to be treated with dignity, fairness and respect. In short, I expect everyone to be afforded equal opportunity.
2. Conditions that breed or tolerate discrimination based on race, color, religion, sex, or national origin, have no place in this Brigade. I expect commanders and other leaders to maintain a climate that fosters dignity, fairness, and respect for individual aspirations. I further expect leaders to ruthlessly eliminate attitudes, behavior, and procedures that condone, promote or give the appearance of condoning or promoting discrimination.
3. Every individual in this Brigade is a soldier. He is not a black soldier, nor a white soldier, nor a Hispanic soldier, nor an "other" soldier. He is a United States Army soldier. Our civilian team members will be accorded the same standard.
4. The chain of command is the primary channel for dealing with equal opportunity matters. I am the Brigade Equal Opportunity Officer. Battalion Commanders will be the Equal Opportunity Officers for their units. Commanders will clearly inform their subordinates of the high standards of conduct they expect and take prompt and appropriate action when incidents of discrimination, prejudice or harassment occur.
5. A copy of this policy memorandum will be permanently posted on all company bulletin boards.



THOMAS W. HAYDEN
LTC (P), IN
Commanding

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